

7503 State Personnel Board

Effective July 1, 2013, the Governor's Reorganization Plan No. 2 of 2012 creates the Government Operations Agency and, as part of the plan, moves the State Personnel Board (SPB) (previously budgeted within General Government under Organization Code 8390) to this new Agency (Government Operations). Prior to July 1, 2012, SPB was budgeted under Organization Code 1880.

The five-member SPB, whose members are appointed by the Governor for ten-year terms, was established in the California Constitution in 1934. SPB is responsible for California's civil service system, ensuring it is free from political patronage and that employment decisions are based on merit.

3-YR EXPENDITURES AND POSITIONS

			Positions			Expenditures		
			2011-12	2012-13	2013-14	2011-12*	2012-13*	2013-14*
10	Merit System Administration		-	69.7	69.7	\$-	\$10,094	\$10,434
TOTALS, POSITIONS AND EXPENDITURES (All Programs)			-	69.7	69.7	\$-	\$10,094	\$10,434
FUNDING						2011-12*	2012-13*	2013-14*
0001	General Fund					\$-	\$1,059	\$1,104
0995	Reimbursements					-	8,219	8,497
9740	Central Service Cost Recovery Fund					-	816	833
TOTALS, EXPENDITURES, ALL FUNDS						\$-	\$10,094	\$10,434

LEGAL CITATIONS AND AUTHORITY

California Constitution, Article VII, Sections 2 and 3; Government Code, Title 2, Division 5, Part 2.

DETAILED BUDGET ADJUSTMENTS

			2012-13*			2013-14*		
			General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Workload Budget Adjustments								
Other Workload Budget Adjustments								
•	Employee Compensation Adjustments		-\$30	-\$263	-	\$5	\$42	-
•	Retirement Rate Adjustment		15	117	-	15	117	-
•	Other Baseline Adjustments		-	-1	-	10	-11	-
Totals, Other Workload Budget Adjustments			-\$15	-\$147	-	\$30	\$148	-
Totals, Workload Budget Adjustments			-\$15	-\$147	-	\$30	\$148	-
Policy Adjustments								
•	Compliance Review Audit Program		\$-	\$-	-	\$-	\$-	-
Totals, Policy Adjustments			\$-	\$-	-	\$-	\$-	-
Totals, Budget Adjustments			-\$15	-\$147	-	\$30	\$148	-

PROGRAM DESCRIPTIONS

10 - MERIT SYSTEM ADMINISTRATION

This program prescribes probationary periods and classifications, adopts other rules authorized by statute, sets merit related policy, reviews disciplinary actions as well as other merit oversight activities, and performs merit system audits to ensure departmental compliance.

DETAILED EXPENDITURES BY PROGRAM

		2011-12*	2012-13*	2013-14*
PROGRAM REQUIREMENTS				
10	MERIT SYSTEM ADMINISTRATION			
	State Operations:			
0001	General Fund	\$-	\$1,059	\$1,104

* Dollars in thousands, except in Salary Range.

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	2011-12*	2012-13*	2013-14*
0995 Reimbursements	-	8,219	8,497
9740 Central Service Cost Recovery Fund	-	816	833
Totals, State Operations	\$-	\$10,094	\$10,434
ELEMENT REQUIREMENTS			
10.10 Merit Oversight	\$-	\$3,120	\$3,226
State Operations:			
0001 General Fund	-	1,059	1,104
0995 Reimbursements	-	1,245	1,289
9740 Central Service Cost Recovery Fund	-	816	833
10.50 Appeals	\$-	\$6,974	\$7,208
State Operations:			
0995 Reimbursements	-	6,974	7,208
TOTALS, EXPENDITURES			
State Operations	-	10,094	10,434
Totals, Expenditures	\$-	\$10,094	\$10,434

EXPENDITURES BY CATEGORY

1 State Operations	Positions			Expenditures		
	2011-12	2012-13	2013-14	2011-12*	2012-13*	2013-14*
PERSONAL SERVICES						
Authorized Positions (Equals Sch. 7A)	-	69.7	69.7	\$-	\$5,493	\$5,822
Net Totals, Salaries and Wages	-	69.7	69.7	\$-	\$5,493	\$5,822
Staff Benefits	-	-	-	-	2,137	2,148
Totals, Personal Services	-	69.7	69.7	\$-	\$7,630	\$7,970
OPERATING EXPENSES AND EQUIPMENT				\$-	\$2,464	\$2,464
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$-	\$10,094	\$10,434

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS

1 STATE OPERATIONS	2011-12*	2012-13*	2013-14*
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$-	\$-	\$1,104
001 Budget Act appropriation (Renumbered from Item 8390-001-0001)	-	1,074	-
Allocation for employee compensation	-	3	-
Adjustment per Section 3.60	-	15	-
Adjustment per Section 3.90	-	-33	-
TOTALS, EXPENDITURES	\$-	\$1,059	\$1,104
0995 Reimbursements			
APPROPRIATIONS			
Reimbursements	\$-	\$8,219	\$8,497
9740 Central Service Cost Recovery Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$-	\$-	\$833
001 Budget Act appropriation (Renumbered from Item 8390-001-9740)	-	828	-
Allocation for employee compensation	-	2	-
Adjustment per Section 3.60	-	11	-

* Dollars in thousands, except in Salary Range.

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1 STATE OPERATIONS	2011-12*	2012-13*	2013-14*
Adjustment per Section 3.90	-	-25	-
TOTALS, EXPENDITURES	\$-	\$816	\$833
TOTALS, EXPENDITURES, ALL FUNDS (State Operations)	\$-	\$10,094	\$10,434

* Dollars in thousands, except in Salary Range.